

ABS024 Recommendation Summary Court of Appeals 2023-25 Regular Budget Session COA2325 - 2023-25 COA Biennial Budget

	Average Annual FTEs	General Fund State	Other Funds	Total Funds
CB T0PL Current Biennium Base	140.6	44,382	0	44,382
2021-23 Current Biennium Total	140.6	44,382	0	44,382
Total Carry Forward Level Percent Change from Current Biennium	140.6 .0%	45,261 2.0%	0 .0%	45,261 2.0%
Maintenance – Other Changes MLLA COA Lease Adjustments Maintenance – Other Total	0.0 0.0	198 198	0 0	198 198
Maintenance – Comp Changes ML 97 Merit System Increments Maintenance – Comp Total	0.0 0.0	511 511	0 0	511 511
Total Maintenance Level Percent Change from Current Biennium	140.6 .0%	45,970 3.6%	0 .0%	45,970 3.6%
Policy – Comp Changes PL C1 Implement 2021 Salary Survey PL C2 Offer Externship Stipends Policy – Comp Total	0.0 0.0 0.0	1,326 806 2,132	0 0 0	1,326 806 2,132
Subtotal - Policy Level Changes	0.0	2,132	0	2,132
2023-25 Total Policy Level Percent Change from Current Biennium	140.6 .0%	48,102 8.4%	0 .0%	48,102 8.4%

This report does not list decision packages in the agency's priority order. See Decision Package Prioritization Worksheet for priority.

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Dollars in Thousands

ML LA COA Lease Adjustments

The Court of Appeals requests \$198,000 in ongoing state funding for increasing lease costs (Divisions I & II) and for building operations and maintenance expenses (Division III).

ML 97 Merit System Increments

The Court of Appeals requests funding to continue providing merit increases for eligible employees. (General Fund-State)

PL C1 Implement 2021 Salary Survey

The Court of Appeals is seeking ongoing funding for implementation of salary increases based on the 2021 Compensation Surver of the Washington State Supreme Court, Court of Appeals, and Administrative Office of the Courts. These increases will address pay disparities across all classifications as identified in the salary survey. (General Fund-State)

PL C2 Offer Externship Stipends

The Court of Appeals requests \$806,400 to provide stipends to its externs. Externships are mutually beneficial to the extern and employer. Externs at the Court of Appeals help to ease the administrative burden of court staff and increase court efficiency. Currently, courts cannot afford to compensate their externs, which severely limits the size, diversity, and quality of their applican pool. Both the executive and legislative branches have funding to compensate their externs, leaving the judicial branch as the only outlier. (General Fund-State)

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